



# Boston, MA USA

Our Boston offices are home to more than 3,000 employees, with over 800 working in research. Since the Boston site is our global headquarters, you'll also find additional teams that are crucial for our business, like patient advocacy, public affairs and business development.

Thirty-five percent of our site is dedicated to lab space, where we house 11 different lab floors and thousands of scientific instruments and technologies.

## Research & Development at Vertex

At Vertex, we are relentless. Bringing together the brightest minds, investing in science and taking smart risks, we strike at the core of serious diseases. Across the globe, 3 out of 5 employees are dedicated to research & development (R&D). The majority of our operating expenses are dedicated to R&D, and we maintain those investments as we pursue new approaches to potentially treat serious diseases. Through these efforts, we are one of only a handful of companies that have internally discovered and developed  $\geq 5$  innovative medicines.

## Boston Specialties and Innovations

Working in labs from protein biochemistry to structural biology, our scientists are experts in chemical biology, proteomics, biophysics, human disease modeling, functional genomics, chemistry automation and high-throughput information. Our research site is working on multiple different projects, including CRISPR gene-editing and small molecule medicines.

### *The Vertex Manufacturing Center*

Our Boston headquarters is also home to the Vertex Manufacturing Center, a 31,150-square-foot facility where research compounds are scaled up and eventually, medicines are made using a first in industry FDA-approved three-story continuous manufacturing rig for distribution to patients across the globe.



**Mark Bunnage**

*Global Head of Research*



## Our Community Impact in Boston

We have a deep commitment to giving back. In 2017, we announced a global 10-year, \$500 million corporate giving commitment and created the Vertex Foundation, a nonprofit 501c(3) foundation and long-term source of charitable giving.

## Managing Our Environmental Footprint

### Quick Facts

- Met and exceeded our goal to reduce absolute Scope 1 and Scope 2 greenhouse gas (GHG) emissions at our Boston headquarters by **20%** by the end of 2023 compared to a 2018 baseline
- **LEED Gold** certified buildings at our Fan Pier Headquarters and targeting Platinum certification at our new Leiden Center
- **#51** on Newsweek's America's Most Responsible Companies list in 2023

## Inspiring a Love of Science

We have committed \$50 million to inspiring and equipping students in our communities from underrepresented backgrounds to become the next generation of scientific leaders.

### Quick Facts

The Thomas M. Menino Learning Lab is a 3,000-square-foot classroom and laboratory space at our Boston headquarters for Boston Public School (BPS) students to conduct experiments alongside Vertex scientists.

- **100+** engagements facilitated by our Learning Lab every year, reaching more than 2,100 students
- **30+** BPS high school students work on-site as paid interns every summer
- **2,100+** hours volunteered by Boston-based employees throughout programs
- **25+** BPS schools engaged in programs

We can't do this work alone. We partner with local educators and organizations to bring hands-on learning opportunities to more students in our community, especially young women and those with identities that are historically underrepresented in STEM careers.



## Volunteering and Donating

The Vertex Foundation aims to improve the lives of people with serious diseases and in its community through innovation, education and health.

### Quick Facts

- Nearly **1,900** employees contributed **4,000+** volunteer hours across more than **50** Massachusetts-based opportunities during our 2023 annual Day of Service
- More than **\$1.7 million** collectively donated to **676** Massachusetts nonprofit organizations in 2023 through the Vertex Foundation Matching Gift program

